

**MOBERLY SCHOOL DISTRICT
SUPPORT STAFF PAY SCALE
2020-2021**

Classification	STEP																	
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18+ Years
CO Administrative Assistant/Receptionist	12.89	13.02	13.15	13.28	13.41	13.55	13.68	13.82	13.96	14.10	14.24	14.38	14.52	14.67	14.81	14.96	15.11	15.26
CO Communication Specialist/Admin Assist.	15.48	15.64	15.79	15.95	16.11	16.27	16.44	16.60	16.77	16.93	17.10	17.27	17.45	17.62	17.80	17.98	18.16	18.34
Personnel & Benefits Coordinator	16.73	16.89	17.06	17.23	17.41	17.58	17.76	17.93	18.11	18.29	18.48	18.66	18.85	19.04	19.23	19.42	19.61	19.81
Payroll & Retirement Administrator	18.65	18.83	19.02	19.21	19.40	19.60	19.79	19.99	20.19	20.39	20.60	20.80	21.01	21.22	21.43	21.65	21.86	22.08
Supt/Board Secretary	19.10	19.29	19.48	19.68	19.88	20.07	20.27	20.48	20.68	20.89	21.10	21.31	21.52	21.74	21.95	22.17	22.40	22.62
Core Data/MOSIS Coordinator	16.73	16.89	17.06	17.23	17.41	17.58	17.76	17.93	18.11	18.29	18.48	18.66	18.85	19.04	19.23	19.42	19.61	19.81
Building Secretary	12.21	12.33	12.46	12.58	12.71	12.83	12.96	13.09	13.22	13.36	13.49	13.62	13.76	13.90	14.04	14.18	14.32	14.46
Building Aide	10.78	10.88	10.99	11.10	11.21	11.33	11.44	11.55	11.67	11.79	11.90	12.02	12.14	12.27	12.39	12.51	12.64	12.76
Building Aide+ (60 Hours)	11.80	11.92	12.03	12.15	12.28	12.40	12.52	12.65	12.77	12.90	13.03	13.16	13.29	13.43	13.56	13.70	13.83	13.97
Teacher Assistant (60 Hours)	11.80	11.92	12.03	12.15	12.28	12.40	12.52	12.65	12.77	12.90	13.03	13.16	13.29	13.43	13.56	13.70	13.83	13.97
Teacher Assistant+ (BS+)	12.86	12.99	13.12	13.25	13.38	13.51	13.65	13.79	13.92	14.06	14.20	14.34	14.49	14.63	14.78	14.93	15.08	15.23
Focus Facilitator	12.86	12.99	13.12	13.25	13.38	13.51	13.65	13.79	13.92	14.06	14.20	14.34	14.49	14.63	14.78	14.93	15.08	15.23
Sign Language Interpreter	25.17	25.42	25.68	25.93	26.19	26.45	26.72	26.99	27.26	27.53	27.80	28.08	28.36	28.65	28.93	29.22	29.51	29.81
Resource Coordinator	24.99	25.24	25.49	25.75	26.00	26.26	26.53	26.79	27.06	27.33	27.60	27.88	28.16	28.44	28.72	29.01	29.30	29.59
Maintenance																		
HVAC	17.06	17.23	17.40	17.58	17.75	17.93	18.11	18.29	18.47	18.66	18.84	19.03	19.22	19.42	19.61	19.81	20.00	20.20
Skilled (on call)	17.06	17.23	17.40	17.58	17.75	17.93	18.11	18.29	18.47	18.66	18.84	19.03	19.22	19.42	19.61	19.81	20.00	20.20
Skilled	15.35	15.51	15.66	15.82	15.98	16.14	16.30	16.46	16.62	16.79	16.96	17.13	17.30	17.47	17.65	17.82	18.00	18.18
Semi-Skilled	13.82	13.96	14.09	14.24	14.38	14.52	14.67	14.81	14.96	15.11	15.26	15.42	15.57	15.73	15.88	16.04	16.20	16.36
Custodian	11.87	11.99	12.11	12.23	12.35	12.47	12.60	12.72	12.85	12.98	13.11	13.24	13.37	13.51	13.64	13.78	13.92	14.06
District Mail Courier	11.87	11.99	12.11	12.23	12.35	12.47	12.60	12.72	12.85	12.98	13.11	13.24	13.37	13.51	13.64	13.78	13.92	14.06
Health Services																		
Health Aide	11.68	11.79	11.91	12.03	12.15	12.27	12.39	12.52	12.64	12.77	12.90	13.03	13.16	13.29	13.42	13.56	13.69	13.83
Nurse, LPN	15.93	16.09	16.25	16.41	16.57	16.74	16.91	17.08	17.25	17.42	17.59	17.77	17.95	18.13	18.31	18.49	18.68	18.86
Nurse, RN	24.91	25.16	25.41	25.66	25.92	26.18	26.44	26.70	26.97	27.24	27.51	27.79	28.07	28.35	28.63	28.92	29.21	29.50
Exempt Support Staff																		
Director of Facilities	63228	63860	64498	65143	65795	66453	67117	67789	68466	69151	69843	70541	71246	71959	72678	73405	74139	74881
Director of Technology	58430	59014	59604	60200	60802	61410	62025	62645	63271	63904	64543	65188	65840	66499	67164	67835	68514	69199
Assistant Director of Facilities	45956	46416	46880	47349	47822	48300	48783	49271	49764	50262	50764	51272	51785	52302	52825	53354	53887	54426
CIS Programmer	37075	37445	37820	38198	38580	38966	39355	39749	40146	40548	40953	41363	41777	42194	42616	43042	43473	43908
CIS Technician	35483	35838	36197	36559	36924	37293	37666	38043	38423	38808	39196	39588	39984	40383	40787	41195	41607	42023
Parent Educator	31231	31543	31859	32177	32499	32824	33152	33484	33819	34157	34498	34843	35192	35544	35899	36258	36621	36987
Parent Educator+ (BS+)	35000	35350	35703	36061	36421	36785	37153	37525	37900	38279	38662	39048	39439	39833	40232	40634	41040	41451
Nurse, Health Services Coordinator	39652	40049	40449	40854	41262	41675	42092	42513	42938	43367	43801	44239	44681	45128	45579	46035	46495	46960
Business Office Manager	43493	43928	44367	44811	45259	45712	46169	46630	47097	47568	48043	48524	49009	49499	49994	50494	50999	51509
SLP Assistant	35888	36247	36610	36976	37345	37719	38096	38477	38862	39250	39643	40039	40440	40844	41253	41665	42082	42503
Behavioral Interventionist	36358	36721	37088	37459	37834	38212	38594	38980	39370	39764	40161	40563	40969	41378	41792	42210	42632	43058
Accompanist / Collaborative Pianist	24151	24393	24637	24883	25132	25383	25637	25893	26152	26414	26678	26945	27214	27486	27761	28039	28319	28602

BOE Approved 6/9/2020

Salary Scale Placement for Certified & Non-Certified Staff

Salary scale placement for staff members is determined by reviewing experience and education. Step placement is determined by years of experience relevant to the position. Lane placement is based on the level of education possessed by the certified staff member or the job title for non-certified staff.