

**MOBERLY SCHOOL DISTRICT
SUPPORT STAFF PAY SCALE
2022-2023**

Classification	STEP																		
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19+ Years
CO Administrative Assistant/Receptionist	13.96	14.10	14.24	14.38	14.53	14.67	14.82	14.97	15.12	15.27	15.42	15.58	15.73	15.89	16.05	16.21	16.37	16.53	16.70
CO Communication Specialist/Admin Assist.	16.77	16.94	17.11	17.28	17.45	17.62	17.80	17.98	18.16	18.34	18.52	18.71	18.90	19.08	19.28	19.47	19.66	19.86	20.06
Personnel & Benefits Coordinator	18.12	18.30	18.48	18.67	18.85	19.04	19.23	19.42	19.62	19.81	20.01	20.21	20.41	20.62	20.82	21.03	21.24	21.46	21.67
Payroll & Retirement Administrator	20.19	20.39	20.59	20.80	21.01	21.22	21.43	21.65	21.86	22.08	22.30	22.52	22.75	22.98	23.21	23.44	23.67	23.91	24.15
Supt/Board Secretary	20.69	20.89	21.10	21.31	21.53	21.74	21.96	22.18	22.40	22.62	22.85	23.08	23.31	23.54	23.78	24.02	24.26	24.50	24.74
Core Data/MOSIS Coordinator	18.12	18.30	18.48	18.67	18.85	19.04	19.23	19.42	19.62	19.81	20.01	20.21	20.41	20.62	20.82	21.03	21.24	21.46	21.67
Building Secretary	13.22	13.36	13.49	13.63	13.76	13.90	14.04	14.18	14.32	14.46	14.61	14.75	14.90	15.05	15.20	15.35	15.51	15.66	15.82
Building Aide	* 11.67	11.79	11.90	12.02	12.14	12.27	12.39	12.51	12.64	12.76	12.89	13.02	13.15	13.28	13.41	13.55	13.68	13.82	13.96
Building Aide+ (60 Hours)	* 12.78	12.91	13.04	13.17	13.30	13.43	13.56	13.70	13.84	13.98	14.12	14.26	14.40	14.54	14.69	14.84	14.98	15.13	15.29
Teacher Assistant (60 Hours)	12.78	12.91	13.04	13.17	13.30	13.43	13.56	13.70	13.84	13.98	14.12	14.26	14.40	14.54	14.69	14.84	14.98	15.13	15.29
Teacher Assistant+ (BS+)	13.93	14.07	14.21	14.35	14.49	14.64	14.79	14.93	15.08	15.23	15.39	15.54	15.70	15.85	16.01	16.17	16.33	16.50	16.66
Focus Facilitator	13.93	14.07	14.21	14.35	14.49	14.64	14.79	14.93	15.08	15.23	15.39	15.54	15.70	15.85	16.01	16.17	16.33	16.50	16.66
Language Interpreter	27.26	27.53	27.81	28.08	28.36	28.65	28.93	29.22	29.52	29.81	30.11	30.41	30.71	31.02	31.33	31.64	31.96	32.28	32.60

*Aides with intensive duties will be paid \$1 more per hour.

Maintenance

HVAC	18.48	18.66	18.85	19.04	19.23	19.42	19.62	19.81	20.01	20.21	20.41	20.62	20.82	21.03	21.24	21.45	21.67	21.88	22.10
Skilled (on call)	18.48	18.66	18.85	19.04	19.23	19.42	19.62	19.81	20.01	20.21	20.41	20.62	20.82	21.03	21.24	21.45	21.67	21.88	22.10
Skilled	16.62	16.79	16.96	17.13	17.30	17.47	17.65	17.82	18.00	18.18	18.36	18.55	18.73	18.92	19.11	19.30	19.49	19.69	19.88
Semi-Skilled	14.97	15.12	15.27	15.42	15.57	15.73	15.89	16.05	16.21	16.37	16.53	16.70	16.86	17.03	17.20	17.37	17.55	17.72	17.90
Custodian	12.85	12.98	13.11	13.24	13.37	13.51	13.64	13.78	13.92	14.06	14.20	14.34	14.48	14.63	14.77	14.92	15.07	15.22	15.37
District Mail Courier	12.85	12.98	13.11	13.24	13.37	13.51	13.64	13.78	13.92	14.06	14.20	14.34	14.48	14.63	14.77	14.92	15.07	15.22	15.37

*Summer Maintenance will be paid same as Building Aide Step 1

Health Services

Health Aide	12.64	12.77	12.90	13.03	13.16	13.29	13.42	13.56	13.69	13.83	13.97	14.11	14.25	14.39	14.53	14.68	14.83	14.97	15.12
Nurse, LPN	17.25	17.42	17.59	17.77	17.95	18.13	18.31	18.49	18.67	18.86	19.05	19.24	19.43	19.63	19.82	20.02	20.22	20.42	20.63
Nurse, RN	26.98	27.25	27.52	27.79	28.07	28.35	28.64	28.92	29.21	29.50	29.80	30.10	30.40	30.70	31.01	31.32	31.63	31.95	32.27

Exempt Support Staff

Director of Facilities	68,478	69163	69854	70553	71259	71971	72691	73418	74152	74893	75642	76399	77163	77934	78714	79501	80296	81099	81910
Director of Technology	63,282	63914	64554	65199	65851	66510	67175	67846	68525	69210	69902	70601	71307	72020	72741	73468	74203	74945	75694
Assistant Director of Facilities	49,772	50270	50772	51280	51793	52311	52834	53362	53896	54435	54979	55529	56084	56645	57212	57784	58362	58945	59535
CIS Programmer	40,153	40555	40960	41370	41784	42201	42623	43050	43480	43915	44354	44798	45246	45698	46155	46617	47083	47554	48029
CIS Technician	38,430	38814	39202	39594	39990	40390	40794	41202	41614	42030	42450	42875	43304	43737	44174	44616	45062	45512	45968
Parent Educator	33,793	34131	34472	34817	35165	35517	35872	36231	36593	36959	37328	37702	38079	38459	38844	39232	39625	40021	40421
Parent Educator+ (BS+)	37,906	38285	38668	39055	39445	39840	40238	40641	41047	41458	41872	42291	42714	43141	43572	44008	44448	44893	45342
Nurse, Health Services Coordinator	42,945	43375	43809	44247	44689	45136	45587	46043	46504	46969	47438	47913	48392	48876	49365	49858	50357	50860	51369
Bookkeeper	47,104	47575	48051	48532	49017	49507	50002	50502	51007	51517	52033	52553	53078	53609	54145	54687	55234	55786	56344
SLP Assistant	38,868	39257	39649	40046	40446	40851	41259	41672	42089	42509	42935	43364	43798	44236	44678	45125	45576	46032	46492
Behavioral Interventionist	39,377	39771	40168	40570	40976	41386	41799	42217	42640	43066	43497	43932	44371	44815	45263	45715	46173	46634	47101
Accompanist / Collaborative Pianist	26,157	26418	26682	26949	27219	27491	27766	28043	28324	28607	28893	29182	29474	29769	30066	30367	30671	30977	31287
Resource Coordinator	43,212	43644	44080	44521	44966	45416	45870	46329	46792	47260	47733	48210	48692	49179	49671	50167	50669	51176	51688
Communications / PR Specialist	56,484	57049	57619	58195	58777	59365	59959	60558	61164	61776	62393	63017	63647	64284	64927	65576	66232	66894	67563
Full Time Substitute Teacher	38,000	38380	38764	39151	39543	39938	40338	40741	41149	41560	41976	42395	42819	43248	43680	44117	44558	45004	45454

BOE approved 4/12/2022

Salary Scale Placement for Certified & Non-Certified Staff

Salary scale placement for staff members is determined by reviewing experience and education. Step placement is determined by years of experience relevant to the position. Lane placement is based on the level of education possessed by the certified staff member or the job title for non-certified staff.