

**MOBERLY SCHOOL DISTRICT
SUPPORT STAFF PAY SCALE
2022-2023**

| Classification | STEP | | | | | | | | | | | | | | | | | | |
|---|---------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-----------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19+ Years |
| CO Administrative Assistant/Receptionist | 14.10 | 14.24 | 14.38 | 14.53 | 14.67 | 14.82 | 14.97 | 15.12 | 15.27 | 15.42 | 15.57 | 15.73 | 15.89 | 16.05 | 16.21 | 16.37 | 16.53 | 16.70 | 16.87 |
| CO Communication Specialist/Admin Assist. | 16.94 | 17.11 | 17.28 | 17.45 | 17.63 | 17.80 | 17.98 | 18.16 | 18.34 | 18.52 | 18.71 | 18.90 | 19.09 | 19.28 | 19.47 | 19.66 | 19.86 | 20.06 | 20.26 |
| Personnel & Benefits Coordinator | 18.30 | 18.48 | 18.67 | 18.86 | 19.04 | 19.23 | 19.43 | 19.62 | 19.82 | 20.02 | 20.22 | 20.42 | 20.62 | 20.83 | 21.04 | 21.25 | 21.46 | 21.67 | 21.89 |
| Payroll & Retirement Administrator | 20.39 | 20.60 | 20.80 | 21.01 | 21.22 | 21.43 | 21.65 | 21.86 | 22.08 | 22.30 | 22.53 | 22.75 | 22.98 | 23.21 | 23.44 | 23.67 | 23.91 | 24.15 | 24.39 |
| Supt/Board Secretary | 20.90 | 21.11 | 21.32 | 21.53 | 21.75 | 21.96 | 22.18 | 22.40 | 22.63 | 22.85 | 23.08 | 23.31 | 23.55 | 23.78 | 24.02 | 24.26 | 24.50 | 24.75 | 25.00 |
| Core Data/MOSIS Coordinator | 18.30 | 18.48 | 18.67 | 18.86 | 19.04 | 19.23 | 19.43 | 19.62 | 19.82 | 20.02 | 20.22 | 20.42 | 20.62 | 20.83 | 21.04 | 21.25 | 21.46 | 21.67 | 21.89 |
| Building Secretary | 13.35 | 13.49 | 13.62 | 13.76 | 13.89 | 14.03 | 14.17 | 14.32 | 14.46 | 14.60 | 14.75 | 14.90 | 15.05 | 15.20 | 15.35 | 15.50 | 15.66 | 15.81 | 15.97 |
| Building Aide | * 13.23 | 13.36 | 13.49 | 13.63 | 13.76 | 13.90 | 14.04 | 14.18 | 14.32 | 14.46 | 14.61 | 14.75 | 14.90 | 15.05 | 15.20 | 15.35 | 15.51 | 15.66 | 15.82 |
| Building Aide+ (60 Hours) | * 14.20 | 14.34 | 14.49 | 14.63 | 14.78 | 14.92 | 15.07 | 15.22 | 15.38 | 15.53 | 15.69 | 15.84 | 16.00 | 16.16 | 16.32 | 16.49 | 16.65 | 16.82 | 16.99 |
| Teacher Assistant (60 Hours) | 14.20 | 14.34 | 14.49 | 14.63 | 14.78 | 14.92 | 15.07 | 15.22 | 15.38 | 15.53 | 15.69 | 15.84 | 16.00 | 16.16 | 16.32 | 16.49 | 16.65 | 16.82 | 16.99 |
| Teacher Assistant+ (BS+) | 15.48 | 15.64 | 15.79 | 15.95 | 16.11 | 16.27 | 16.44 | 16.60 | 16.77 | 16.93 | 17.10 | 17.27 | 17.45 | 17.62 | 17.80 | 17.98 | 18.16 | 18.34 | 18.52 |
| Focus Facilitator | 15.48 | 15.64 | 15.79 | 15.95 | 16.11 | 16.27 | 16.44 | 16.60 | 16.77 | 16.93 | 17.10 | 17.27 | 17.45 | 17.62 | 17.80 | 17.98 | 18.16 | 18.34 | 18.52 |
| Language Interpreter | 27.53 | 27.81 | 28.09 | 28.37 | 28.65 | 28.94 | 29.23 | 29.52 | 29.81 | 30.11 | 30.41 | 30.72 | 31.02 | 31.33 | 31.65 | 31.96 | 32.28 | 32.61 | 32.93 |

*Aides with intensive duties will be paid \$1 more per hour.

Maintenance

| | | | | | | | | | | | | | | | | | | | |
|-----------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| HVAC | 18.66 | 18.85 | 19.04 | 19.23 | 19.42 | 19.62 | 19.81 | 20.01 | 20.21 | 20.41 | 20.62 | 20.82 | 21.03 | 21.24 | 21.45 | 21.67 | 21.89 | 22.10 | 22.33 |
| Skilled (on call) | 18.66 | 18.85 | 19.04 | 19.23 | 19.42 | 19.62 | 19.81 | 20.01 | 20.21 | 20.41 | 20.62 | 20.82 | 21.03 | 21.24 | 21.45 | 21.67 | 21.89 | 22.10 | 22.33 |
| Skilled | 16.79 | 16.95 | 17.12 | 17.29 | 17.47 | 17.64 | 17.82 | 18.00 | 18.18 | 18.36 | 18.54 | 18.73 | 18.92 | 19.10 | 19.30 | 19.49 | 19.68 | 19.88 | 20.08 |
| Semi-Skilled | 15.12 | 15.27 | 15.42 | 15.58 | 15.73 | 15.89 | 16.05 | 16.21 | 16.37 | 16.54 | 16.70 | 16.87 | 17.04 | 17.21 | 17.38 | 17.55 | 17.73 | 17.91 | 18.09 |
| Custodian | 12.98 | 13.11 | 13.24 | 13.37 | 13.51 | 13.64 | 13.78 | 13.91 | 14.05 | 14.19 | 14.34 | 14.48 | 14.62 | 14.77 | 14.92 | 15.07 | 15.22 | 15.37 | 15.52 |
| District Mail Courier | 12.98 | 13.11 | 13.24 | 13.37 | 13.51 | 13.64 | 13.78 | 13.91 | 14.05 | 14.19 | 14.34 | 14.48 | 14.62 | 14.77 | 14.92 | 15.07 | 15.22 | 15.37 | 15.52 |

*Summer Maintenance will be paid same as Building Aide Step 1

Health Services

| | | | | | | | | | | | | | | | | | | | |
|-------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| Health Aide | 12.77 | 12.89 | 13.02 | 13.15 | 13.28 | 13.42 | 13.55 | 13.69 | 13.82 | 13.96 | 14.10 | 14.24 | 14.39 | 14.53 | 14.67 | 14.82 | 14.97 | 15.12 | 15.27 |
| Nurse, LPN | 17.42 | 17.60 | 17.77 | 17.95 | 18.13 | 18.31 | 18.49 | 18.68 | 18.87 | 19.05 | 19.25 | 19.44 | 19.63 | 19.83 | 20.03 | 20.23 | 20.43 | 20.63 | 20.84 |
| Nurse, RN | 27.25 | 27.52 | 27.80 | 28.08 | 28.36 | 28.64 | 28.93 | 29.22 | 29.51 | 29.80 | 30.10 | 30.40 | 30.71 | 31.01 | 31.32 | 31.64 | 31.95 | 32.27 | 32.59 |

Exempt Support Staff

| | | | | | | | | | | | | | | | | | | | |
|-------------------------------------|--------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| Director of Facilities | 69,163 | 69854 | 70553 | 71258 | 71971 | 72691 | 73418 | 74152 | 74893 | 75642 | 76399 | 77163 | 77934 | 78714 | 79501 | 80296 | 81099 | 81910 | 82729 |
| Director of Technology | 63,915 | 64554 | 65200 | 65852 | 66510 | 67175 | 67847 | 68525 | 69211 | 69903 | 70602 | 71308 | 72021 | 72741 | 73468 | 74203 | 74945 | 75695 | 76452 |
| Assistant Director of Facilities | 50,270 | 50772 | 51280 | 51793 | 52311 | 52834 | 53362 | 53896 | 54435 | 54979 | 55529 | 56084 | 56645 | 57212 | 57784 | 58362 | 58945 | 59535 | 60130 |
| CIS Programmer | 40,555 | 40960 | 41370 | 41783 | 42201 | 42623 | 43049 | 43480 | 43915 | 44354 | 44797 | 45245 | 45698 | 46155 | 46616 | 47083 | 47553 | 48029 | 48509 |
| CIS Technician | 38,814 | 39202 | 39594 | 39990 | 40390 | 40794 | 41202 | 41614 | 42030 | 42451 | 42875 | 43304 | 43737 | 44174 | 44616 | 45062 | 45513 | 45968 | 46428 |
| Parent Educator | 34,131 | 34472 | 34817 | 35165 | 35517 | 35872 | 36231 | 36593 | 36959 | 37328 | 37702 | 38079 | 38460 | 38844 | 39233 | 39625 | 40021 | 40421 | 40826 |
| Parent Educator+ (BS+) | 38,285 | 38668 | 39055 | 39445 | 39840 | 40238 | 40640 | 41047 | 41457 | 41872 | 42291 | 42713 | 43141 | 43572 | 44008 | 44448 | 44892 | 45341 | 45795 |
| Nurse, Health Services Coordinator | 43,374 | 43808 | 44246 | 44689 | 45136 | 45587 | 46043 | 46503 | 46968 | 47438 | 47912 | 48392 | 48875 | 49364 | 49858 | 50356 | 50860 | 51369 | 51882 |
| Bookkeeper | 47,575 | 48051 | 48531 | 49017 | 49507 | 50002 | 50502 | 51007 | 51517 | 52032 | 52552 | 53078 | 53609 | 54145 | 54686 | 55233 | 55785 | 56343 | 56907 |
| SLP Assistant | 39,257 | 39649 | 40046 | 40446 | 40851 | 41259 | 41672 | 42088 | 42509 | 42934 | 43364 | 43797 | 44235 | 44678 | 45125 | 45576 | 46032 | 46492 | 46957 |
| Behavioral Interventionist | 39,771 | 40168 | 40570 | 40976 | 41386 | 41799 | 42217 | 42640 | 43066 | 43497 | 43932 | 44371 | 44815 | 45263 | 45715 | 46173 | 46634 | 47101 | 47572 |
| Accompanist / Collaborative Pianist | 26,419 | 26683 | 26950 | 27219 | 27491 | 27766 | 28044 | 28324 | 28608 | 28894 | 29183 | 29474 | 29769 | 30067 | 30367 | 30671 | 30978 | 31288 | 31601 |
| Resource Coordinator | 43,644 | 44081 | 44521 | 44967 | 45416 | 45870 | 46329 | 46792 | 47260 | 47733 | 48210 | 48692 | 49179 | 49671 | 50168 | 50669 | 51176 | 51688 | 52205 |
| Communications / PR Specialist | 57,049 | 57619 | 58196 | 58777 | 59365 | 59959 | 60558 | 61164 | 61776 | 62393 | 63017 | 63648 | 64284 | 64927 | 65576 | 66232 | 66894 | 67563 | 68239 |
| Full Time Substitute Teacher | 38,000 | 38380 | 38764 | 39151 | 39543 | 39938 | 40338 | 40741 | 41149 | 41560 | 41976 | 42395 | 42819 | 43248 | 43680 | 44117 | 44558 | 45004 | 45454 |

Approved 11/08/2022

Salary Scale Placement for Certified & Non-Certified Staff

Salary scale placement for staff members is determined by reviewing experience and education. Step placement is determined by years of experience relevant to the position. Lane placement is based on the level of education possessed by the certified staff member or the job title for non-certified staff.