

**MOBERLY SCHOOL DISTRICT  
SUPPORT STAFF PAY SCALE  
2021-2022**

Classification	STEP																		
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19+ Years
CO Administrative Assistant/Receptionist	13.47	13.60	13.74	13.88	14.01	14.15	14.30	14.44	14.58	14.73	14.88	15.03	15.18	15.33	15.48	15.64	15.79	15.95	16.11
CO Communication Specialist/Admin Assist.	16.18	16.34	16.51	16.67	16.84	17.01	17.18	17.35	17.52	17.70	17.87	18.05	18.23	18.41	18.60	18.78	18.97	19.16	19.35
Personnel & Benefits Coordinator	17.48	17.65	17.83	18.01	18.19	18.37	18.55	18.74	18.93	19.12	19.31	19.50	19.70	19.89	20.09	20.29	20.50	20.70	20.91
Payroll & Retirement Administrator	19.48	19.68	19.88	20.07	20.28	20.48	20.68	20.89	21.10	21.31	21.52	21.74	21.96	22.17	22.40	22.62	22.85	23.08	23.31
Supt/Board Secretary	19.96	20.16	20.36	20.56	20.77	20.98	21.19	21.40	21.61	21.83	22.05	22.27	22.49	22.72	22.94	23.17	23.40	23.64	23.87
Core Data/MOSIS Coordinator	17.48	17.65	17.83	18.01	18.19	18.37	18.55	18.74	18.93	19.12	19.31	19.50	19.70	19.89	20.09	20.29	20.50	20.70	20.91
Building Secretary	12.76	12.89	13.02	13.15	13.28	13.41	13.55	13.68	13.82	13.96	14.10	14.24	14.38	14.52	14.67	14.81	14.96	15.11	15.26
Building Aide	* 11.26	11.37	11.49	11.60	11.72	11.84	11.95	12.07	12.20	12.32	12.44	12.56	12.69	12.82	12.95	13.07	13.21	13.34	13.47
Building Aide+ (60 Hours)	* 12.33	12.45	12.58	12.70	12.83	12.96	13.09	13.22	13.35	13.48	13.62	13.75	13.89	14.03	14.17	14.31	14.46	14.60	14.75
Teacher Assistant (60 Hours)	12.33	12.45	12.58	12.70	12.83	12.96	13.09	13.22	13.35	13.48	13.62	13.75	13.89	14.03	14.17	14.31	14.46	14.60	14.75
Teacher Assistant+ (BS+)	13.44	13.57	13.71	13.84	13.98	14.12	14.26	14.41	14.55	14.69	14.84	14.99	15.14	15.29	15.44	15.60	15.76	15.91	16.07
Focus Facilitator	13.44	13.57	13.71	13.84	13.98	14.12	14.26	14.41	14.55	14.69	14.84	14.99	15.14	15.29	15.44	15.60	15.76	15.91	16.07
Language Interpreter	26.30	26.57	26.83	27.10	27.37	27.64	27.92	28.20	28.48	28.77	29.05	29.34	29.64	29.93	30.23	30.54	30.84	31.15	31.46

\*Aides with intensive duties will be paid \$1 more per hour.

Maintenance																			
HVAC	17.83	18.01	18.19	18.37	18.55	18.74	18.92	19.11	19.30	19.50	19.69	19.89	20.09	20.29	20.49	20.70	20.90	21.11	21.32
Skilled (on call)	17.83	18.01	18.19	18.37	18.55	18.74	18.92	19.11	19.30	19.50	19.69	19.89	20.09	20.29	20.49	20.70	20.90	21.11	21.32
Skilled	16.04	16.20	16.37	16.53	16.69	16.86	17.03	17.20	17.37	17.55	17.72	17.90	18.08	18.26	18.44	18.63	18.81	19.00	19.19
Semi-Skilled	14.44	14.58	14.73	14.88	15.03	15.18	15.33	15.48	15.64	15.79	15.95	16.11	16.27	16.43	16.60	16.76	16.93	17.10	17.27
Custodian	12.40	12.53	12.65	12.78	12.91	13.03	13.16	13.30	13.43	13.56	13.70	13.84	13.97	14.11	14.26	14.40	14.54	14.69	14.83
District Mail Courier	12.40	12.53	12.65	12.78	12.91	13.03	13.16	13.30	13.43	13.56	13.70	13.84	13.97	14.11	14.26	14.40	14.54	14.69	14.83

Health Services																			
Health Aide	12.20	12.32	12.45	12.57	12.70	12.82	12.95	13.08	13.21	13.34	13.48	13.61	13.75	13.89	14.03	14.17	14.31	14.45	14.59
Nurse, LPN	16.64	16.81	16.98	17.15	17.32	17.49	17.67	17.85	18.02	18.20	18.39	18.57	18.76	18.94	19.13	19.32	19.52	19.71	19.91
Nurse, RN	26.03	26.29	26.55	26.82	27.08	27.36	27.63	27.91	28.18	28.47	28.75	29.04	29.33	29.62	29.92	30.22	30.52	30.83	31.13

Exempt Support Staff																			
Director of Facilities	66073	66734	67401	68075	68756	69443	70138	70839	71547	72263	72985	73715	74452	75197	75949	76708	77476	78250	79033
Director of Technology	61059	61670	62287	62909	63539	64174	64816	65464	66118	66780	67447	68122	68803	69491	70186	70888	71597	72313	73036
Assistant Director of Facilities	48024	48504	48989	49479	49974	50474	50979	51488	52003	52523	53049	53579	54115	54656	55203	55755	56312	56875	57444
CIS Programmer	38743	39130	39522	39917	40316	40719	41126	41538	41953	42373	42796	43224	43656	44093	44534	44979	45429	45883	46342
CIS Technician	37080	37451	37825	38204	38586	38972	39361	39755	40152	40554	40960	41369	41783	42201	42623	43049	43479	43914	44353
Parent Educator	32636	32963	33292	33625	33962	34301	34644	34991	35341	35694	36051	36411	36775	37143	37515	37890	38269	38651	39038
Parent Educator+ (BS+)	36575	36941	37310	37683	38060	38441	38825	39213	39605	40002	40402	40806	41214	41626	42042	42462	42887	43316	43749
Nurse, Health Services Coordinator	41437	41851	42270	42692	43119	43550	43986	44426	44870	45319	45772	46230	46692	47159	47630	48107	48588	49074	49564
Bookkeeper	45450	45905	46364	46827	47296	47769	48246	48729	49216	49708	50205	50707	51214	51727	52244	52766	53294	53827	54365
SLP Assistant	37503	37878	38257	38640	39026	39416	39810	40208	40611	41017	41427	41841	42260	42682	43109	43540	43975	44415	44859
Behavioral Interventionist	37994	38374	38757	39145	39536	39932	40331	40734	41142	41553	41969	42388	42812	43240	43673	44109	44551	44996	45446
Accompanist / Collaborative Pianist	25238	25490	25745	26003	26263	26525	26791	27059	27329	27602	27878	28157	28439	28723	29010	29300	29593	29889	30188
Resource Coordinator	41694	42111	42532	42957	43387	43821	44259	44701	45148	45600	46056	46517	46982	47451	47926	48405	48889	49378	49872
Communications / PR Specialist	54500	55045	55595	56151	56713	57280	57853	58431	59016	59606	60202	60804	61412	62026	62646	63273	63906	64545	65190
Full Time Substitute Teacher	36954	37324	37697	38074	38454	38839	39227	39620	40016	40416	40820	41228	41641	42057	42478	42902	43331	43765	44202

BOE approved 9/14/2021

**Salary Scale Placement for Certified & Non-Certified Staff**

Salary scale placement for staff members is determined by reviewing experience and education. Step placement is determined by years of experience relevant to the position. Lane placement is based on the level of education possessed by the certified staff member or the job title for non-certified staff.