



RESPONDING

Thank you, parents, students and staff! We appreciate you completing the **Climate Survey** for the third year in a row. This continuous feedback gives us information we need to celebrate our growths to enhance our school climate.

Almost 2,200 Spartans completed the survey this year. And, now we have three years of information to look for trends. Over the upcoming months, we will be digging deeper into the feedback with leadership teams from each building to find growth opportunities. Along with this, we will create action plans to address opportunities for improvement and share those with stakeholders. We welcome your input throughout this process.

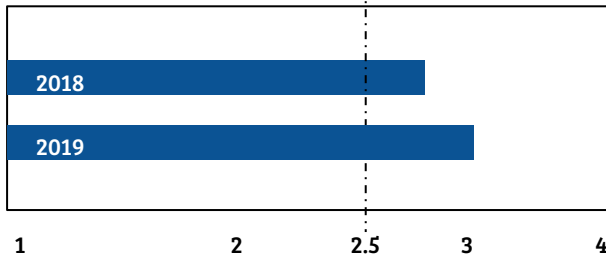
GROWING

We've shown improvement!

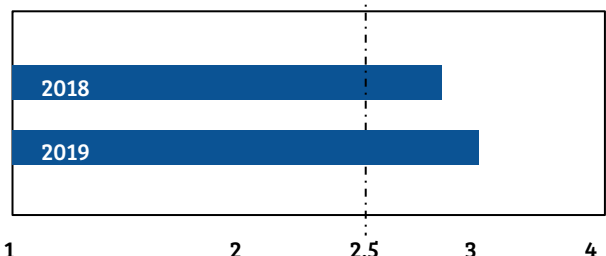
Overall, we wanted to share with you the growth in two areas we

have really focused on as a district over the past two years. We've worked to **increase engagement with our students**, both through **building positive relationships** and **encouraging participation in school**. Both of these areas help students have truly meaningful school experiences. Specifically, we've focused on the following areas in order to accomplish this important work:

Engagement: RELATIONSHIPS



Engagement: SCHOOL PARTICIPATION



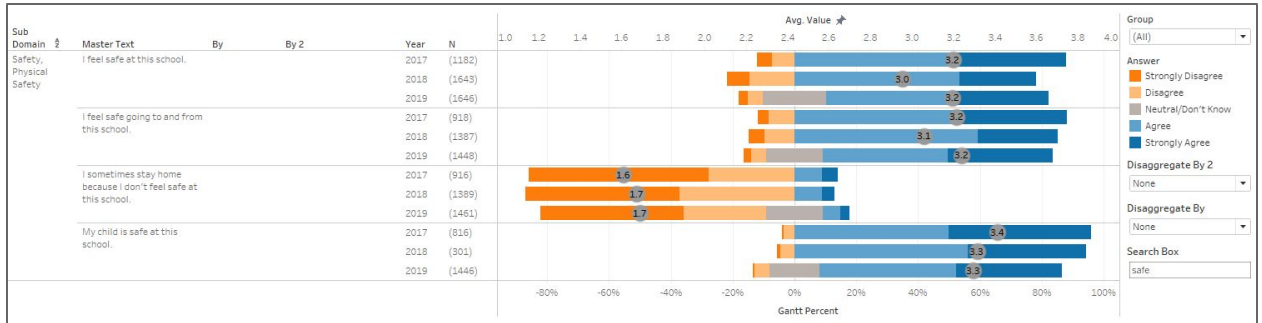
1 ← Less favorable → More favorable 4

- *Teacher evaluation* related to engagement and positive relationships
- Creating *collaborative learning spaces* in classrooms and buildings
- *Committee work* through Mission Moberly focused on engagement
- *Student Advisory groups*
- *Professional learning* for teachers related to engagement

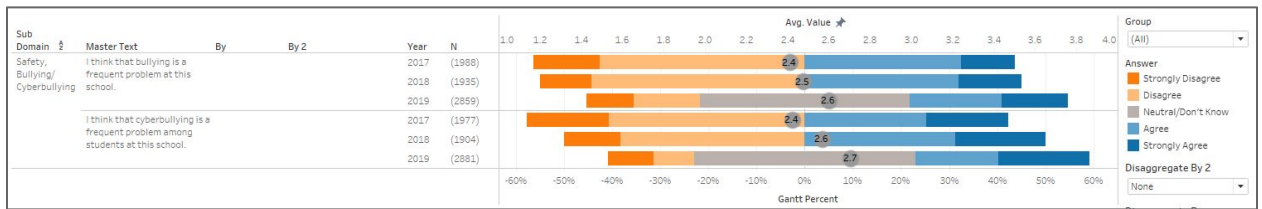
CHANGING

Safety at School

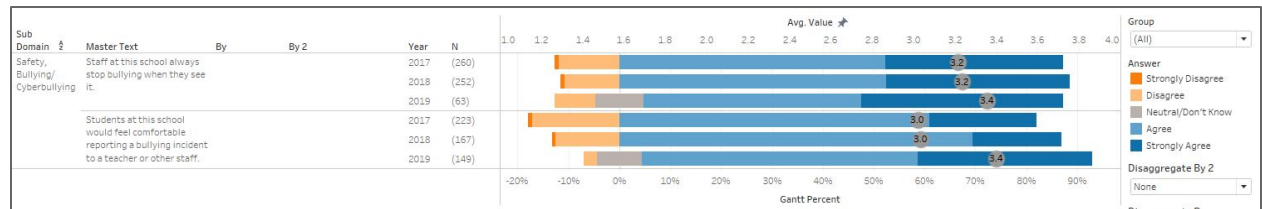
Due to our work in several areas, including student engagement and participation, feelings of safety at school continues to rank very high.



Despite the strong feeling of safety, students are identifying bullying and cyberbullying as an area we will need to continue to address.



Our ongoing work in reporting procedures and staff intervention is paying off. Students **report growing confidence in reporting bullying to staff** and in **staff members stopping bullying** when they see it.



Again, thank you for working with us each year to complete the climate survey. We value your feedback, our continued growth and work to create success for all.

Feel free to contact Dr. Matthew Miller, Superintendent of Schools, with questions, ideas or concerns. (660) 269-2600 or mattmiller@moberlyspartans.org